



## FOODPRINTS AFTERSCHOOL LEAD TEACHER

Updated January 2024

**WHO WE ARE:** FRESHFARM builds a more equitable, vibrant, sustainable, and resilient food future for the region by producing innovative solutions in partnership with local communities and organizations in the DC area. We create food access, economic development, and community building through hands-on education, farmers markets, and distribution programs. FoodPrints is FRESHFARM's school-based food education program currently operating in 21 DC public elementary schools in Wards 1, 2, 4, 5, 6, 7, and 8. FoodPrints also operates Afterschool programming at a small number of these partner schools, which includes providing enriching hands-on cooking, gardening, and learning experiences as an extension of our school-day programming.

### WHO YOU ARE:

- Have 2-3 years experience working with diverse groups of youth - ideally in an afterschool or summer camp setting and/or in culinary, environmental, outdoor, and/or science education
- Use classroom planning and management to create a hands-on, student centered, positive learning environment
- Have basic cooking skills and an interest in outdoor education or gardening; gardening experience desired
- Collaborative and flexible teammate excited to work with lead teachers, assistants, and coaches
- Excellent communicator with strong time management, problem-solving, and organizational skills

**WHAT YOU'LL DO:** FoodPrints Afterschool Lead Teachers are responsible for leading engaging afterschool FoodPrints enrichment programming, including classroom management, lesson planning, and program implementation utilizing FoodPrints' food and gardening enrichment model. This role also entails administrative work to track attendance, document youth engagement, and other metrics for this programming.

### Teaching

- Prepare and teach hands-on, and interactive food and garden education enrichment lessons that draw from the FoodPrints curriculum and meet the needs, interests, and abilities of all students
- Provide direction and supervision for interns and volunteers
- Establish a successful working relationship with administrators and staff at partner school(s)
- Effectively manage classroom behavior and set up & clean up for each lesson
- Communicate with students' families using the school's virtual communication tool
- Engage youth voice in directing the development of program activities

### Administration

- Plan and purchase supplies and ingredients, including order local products through our Food Hub
- Document lessons completed and student learning and engagement; track attendance; contribute data and writing to periodic reports; and carry out other requirements of grant funding
- Engage in professional development with the FoodPrints team and the Learn24 Out of School Time (OST) office

### THE PERKS:

- Join a collaborative, diverse, & supportive team passionate about food, gardening, & sustainability
- Contribute to the growth & expansion of FoodPrints programming at our partner schools
- Connect with youth in a fun, informal environment where students garden, cook, and eat together

### THE DETAILS:

- This is a part-time, non-exempt paid \$27 - \$36 / hour, depending on experience
- This position is scheduled for 20 hours/week for the school year (late September through mid-June)
  - This employee will be expected to work Monday - Friday during afterschool hours, approximately 2:00-6:00 pm.
  - Summer hours for this role will be determined based on program funding and needs
- This employee will work at [Langley Elementary](#) (101 T St NE, Washington, DC 20002) in Ward 5
  - This employee will also be expected to be able to work from FRESHFARM office (downtown DC); this will only be on occasion. Admin work can also be done from home, with approval.
- This role is eligible for 40 hours annual sick leave and paid parental and bereavement leave. This role is also eligible for 11 annual holidays (4 hours each) and will accrue annual vacation leave pursuant to the FRESHFARM handbook, with increases after 3 and 6 years tenure (*estimated: .75 days/work week*)
- All part-time employees are required to use a personal laptop; a \$500 tri-annual stipend is provided to purchase and maintain this personal device, as needed
- This role is not eligible for any other benefits

### PHYSICAL & OTHER REQUIREMENTS

- Ability to occasionally lift, transport, or move objects up to 35 lbs and work outdoors and work in various weather conditions
- Beginner or intermediate proficiency in Google Suite
- Having access to a vehicle is preferred but not required, to shop for supplies and/or reach the assigned school, which is not highly accessible on public transit
- DCPS clearance required (free; FoodPrints will provide support to navigate this process as needed)
- Must be fully vaccinated against COVID-19 and have received at least one booster
- Access to personal smartphone required; \$25/month tech stipend provided for use

### HOW TO APPLY:

- Fill out the [application form](#) to apply (resume & cover letter required)
- Applications will be considered on a rolling basis as we are hoping to hire as soon as possible; we endeavor to respond within two weeks maximum
- Selected candidate will be invited to participate in a one hour virtual interview, and finalists will be invited to complete a short final task with a short follow-up interview

### EQUAL OPPORTUNITY EMPLOYMENT

FRESHFARM is an equal opportunity employer. We are committed to diversity and building an equitable and inclusive workplace for people of all backgrounds and experiences. **We encourage members of traditionally underrepresented groups to apply, including people of color, LGBTQ+ people, veterans, and people with disabilities.** We do not discriminate, and will take affirmative action measures to prevent discrimination against any employee or job applicant on the basis of race, color, national origin, gender, gender identity, gender expression, sexual orientation, age, religion, creed, disability, or veteran status in the following areas: Employment, recruitment, or advertisements for employment; Compensation, termination, upgrading, and promotions; Any other conditions of employment.