



FOODPRINTS OUT OF SCHOOL TIME (OST) ASSISTANT TEACHER (Part-Time)

Updated January 2023

WHO WE ARE: FRESHFARM builds a more equitable, vibrant, sustainable, and resilient food future for the region by producing innovative solutions in partnership with local communities and organizations in the DC area. We create food access, economic development, and community building through hands-on education, farmers markets, and distribution programs. FoodPrints is FRESHFARM's food education program that aims to make positive changes in what children and their families eat by giving them hands-on experiences with growing, harvesting, cooking, and eating nutritious, fresh, local foods in season. We currently operate in 20 D.C. Public Elementary Schools, and have Out of School Time programs at 4 sites in Wards 4, 5 and 7. We are seeking teachers to join the FoodPrints Out of School Time (OST) team.

WHO YOU ARE:

- Experienced with working with youth, ideally in an academic setting or doing outdoor, science, environmental, or place-based learning and a desire to learn and grow as an educator
- A flexible team-player & clear communicator with strong organizational and problem solving skills
- Passionate about cooking, gardening and sharing knowledge about fresh, local, nutritious, sustainable food with others
- Eager to join a dynamic team of educators who are dedicated to teaching children about growing, harvesting, cooking and eating healthy food

WHAT YOU'LL DO:

Teaching

- Assist OST Lead Teachers with enrichment programming that includes cooking, gardening and learning and other creative activities
- Assist with the planning, set up, clean up from FoodPrints lessons
- Help manage and maintain school gardens and teaching kitchen classrooms
- Engage in professional development opportunities and take direction from OST Lead Teachers and Instructional Support team to grow as a teacher

Administrative Responsibilities

- Track attendance, collect data on student activities, & record observations in tracking system
- Attend bi-weekly FoodPrints team meetings & occasional training sessions

THE PERKS:

- Join a collaborative, diverse, & supportive team passionate about food, gardening, & sustainability
- Help FoodPrints blaze the path of food education forward through our innovative experiential approach to learning.
- Teach youth in a flexible and fun environment during out of school time

THE DETAILS:

- This is a part-time, non-exempt position. During the school year, the assistant teacher will devote some time on Mondays to planning and meetings and work a total of about 25 hours per week.
Sample Weekly schedule (School year - Sept - June):
 - Monday: 9:30am-12:30pm for planning, meetings & preparation
 - Monday- Friday: about 2pm-6pm for classes (including set up and clean up)
- Working locations include assigned schools (schools may include Marie Reed Elementary, Burroughs Elementary, Malcolm X Elementary and possibly other schools in Wards 1, 5, 7 and 8) as well as the FRESHFARM office (1333 New Hampshire Ave NW). Some administrative and planning work can also be done from home.
- The opportunity to continue through the summer and following years is contingent upon funding.

PHYSICAL & OTHER REQUIREMENTS

- DCPS clearance (free of charge; FoodPrints will provide support to navigate this process as needed)
- Ability to lift, transport, or move objects up to 35 lbs, work outdoors and in various weather
- Access to a personal smartphone required
- Access to a personal laptop or chromebook required; if an employee does not have access, or needs a new device, FRESHFARM provides a tri-annual stipend of \$500 to purchase such a device

COMPENSATION

- This role is compensated at a rate \$20 - \$26 per hour.
- All part-time employees receive 40 hours annual sick leave. This role is eligible for 11 annual holidays (4 hours each) and 40 hours of vacation, with an increase in vacation upon 3 years tenure, as well as bereavement and parental leave.
- This role is eligible to contribute to FRESHFARM's 403b retirement plan (optional; roth or post-tax); this role is not eligible for any other company benefits

HOW TO APPLY:

- Please send a resume and cover letter detailing your interest and qualifications to careers@freshfarm.org. We are hoping to hire ASAP! Applications will be reviewed on a rolling basis.
- In your cover letter, please indicate your availability for this role. (Mondays between 9:30am-12:30pm; Monday - Friday between 2-6pm)

EQUAL OPPORTUNITY EMPLOYMENT

FRESHFARM is an equal opportunity employer. We are committed to diversity and building an equitable and inclusive workplace for people of all backgrounds and experiences. We encourage members of traditionally underrepresented groups to apply, including people of color, LGBTQ+ people, veterans, and people with disabilities. We do not discriminate, and will take affirmative action measures to prevent discrimination against any employee or job applicant on the basis of race, color, national origin, gender, gender identity, gender expression, sexual orientation, age, religion, creed, disability, or veteran status in the following areas: employment, recruitment, or advertisements for employment; compensation, termination, upgrading, and promotions; any other conditions of employment.