



FRESHFARM

nourishing our food future

FOODPRINTS LEAD or BILINGUAL LEAD TEACHER

(SY 22-23)

Updated February 2022

WHO WE ARE: FRESHFARM is a non-profit that promotes sustainable agriculture and improves food access and equity in the Mid-Atlantic Region. FoodPrints is FRESHFARM's food education program that aims to make positive changes in what children and their families eat by giving them hands-on experiences with growing, harvesting, cooking and eating nutritious, fresh, local foods in season. We currently operate in 19 D.C. Public Elementary Schools in Wards 1, 2, 4, 5, 6, 7, and 8 and work in partnership with administrators and teachers to ensure that FoodPrints is a relevant, enriching program that teaches Common Core, Next Generation Science and DCPS/OSSE Health standards adapted to the unique curricular goals of each school.

We are seeking teachers to join the FoodPrints team for the 2022-2023 school year, starting in Fall 2022.

WHO YOU ARE:

- An experienced teacher with an ability to work students in an academic setting & utilize and adapt curricular materials for student and class needs
- Ideally you have a combination of classroom teaching experience with preschool – 5th grade students, strong classroom management skills, as well as experience with cooking, gardening, and educating children and adults about the benefits of fresh, local, nutritious, sustainable food
- Familiar with interdisciplinary, hands-on, student-centered learning approaches
- Excited to be a FoodPrints leader in the local public school community
- For bilingual role: you have professional-level fluency in both Spanish & English

WHAT YOU'LL DO:

In-School Responsibilities

- Use FoodPrints curriculum to plan and lead preschool through 5th grade classes in gardening, cooking, eating and academic content in partnership with your school
- Manage school garden and teaching kitchen/classroom
- Provide direction and supervision for interns and parent volunteers

Administrative Responsibilities

- Assist with submission of grant reports, and complete documentation of lessons
- Order all produce and ingredients for classes on a weekly basis using online ordering systems
- Attend bi-weekly FoodPrints team meetings and other trainings and professional development opportunities

THE PERKS:

- Join a collaborative, diverse, & supportive team passionate about food, gardening, & sustainability
- Contribute to the growth of our program as we launch FoodPrints at new partner schools
- Help FoodPrints blaze the path of food education forward through our new curriculum

PHYSICAL & OTHER REQUIREMENTS

- DCPS clearance (free of charge; FoodPrints will provide support to navigate this process as needed)
- Ability to lift, transport, or move objects up to 35 lbs & work outdoors in all weather conditions.
- Access to transportation to and from assigned school site(s) and FRESHFARM Office
- Access to a personal smartphone

POSITION DETAILS

Depending on schools' needs, FoodPrints may need full and/or part-time lead teachers, as follows:

	Part-Time (non-exempt)	Full-Time (exempt)
Compensation	\$27-\$34 per hour	\$58,000 - \$62,000 annual salary
Expected hours	20-30 hours per week	40 hours per week
Benefits	Annual Paid Leave: 40 hours sick leave 11 holidays (4 hours each) 40 hours of vacation leave, with an increase upon 3 years tenure Based on schedules & hours, some part-time employees may be or may become eligible for insurance & retirement benefits.	Annual Paid Leave: 72 hours sick leave 11 holidays (8 hours each) 3 floating holidays (8 hours each) 80 hours of vacation leave, with an increase upon 3 years tenure Eligible for 100% employer-sponsored healthcare, disability, and life insurance; generous employer coverage for vision and dental; and an employee-funded 403b retirement plan.

- Stipend to purchase laptop or chromebook provided, if needed
- Working locations include assigned schools as well as the FRESHFARM office (655 New York Ave NW). The FRESHFARM office is currently closed except for essential work; until then, and upon reopening, some work can also be done from home.
- The individual in this role will typically work Monday - Friday during normal business hours.
 - Occasional family classes on the weekend & evenings may be scheduled by lead teachers.
 - Typically, FoodPrints programming ceases & the FRESHFARM office closes during DCPS Winter Break, which includes paid time off for salaried employees
- The opportunity to continue through the summer and following years is contingent upon funding.

HOW TO APPLY

- Please send a resume and cover letter detailing your interest and qualifications to careers@ffm.org.
- In your cover letter, please also indicate: 1) if you are interested in a Lead Teacher and/or Bilingual Lead Teacher role, and 2) whether you would be interested in part-time and/or full-time work.

EQUAL OPPORTUNITY EMPLOYMENT

FRESHFARM is an equal opportunity employer. We are committed to diversity and building an equitable and inclusive workplace for people of all backgrounds and experiences. We encourage members of traditionally underrepresented groups to apply, including people of color, LGBTQ+ people, veterans, and people with disabilities. We do not discriminate, and will take affirmative action measures to prevent discrimination against any employee or job applicant on the basis of race, color, national origin, gender, gender identity, gender expression, sexual orientation, age, religion, creed, disability, or veteran status in the following areas: (1) Employment, recruitment, or advertisements for employment, (2) Compensation, termination, upgrading, and promotions, and/or (3) Any other conditions of employment.