



FRESHFARM

nourishing our food future

FOODPRINTS ASSISTANT or BILINGUAL ASSISTANT TEACHER

(SY 22-23)

Updated February 2022

WHO WE ARE: FRESHFARM is a non-profit that promotes sustainable agriculture and improves food access and equity in the Mid-Atlantic Region. FoodPrints is FRESHFARM's food education program that aims to make positive changes in what children and their families eat by giving them hands-on experiences with growing, harvesting, cooking and eating nutritious, fresh, local foods in season. We currently operate in 19 D.C. Public Elementary Schools in Wards 1, 2, 4, 5, 6, 7, and 8 and work in partnership with administrators and teachers to ensure that FoodPrints is a relevant and enriching experience for students and the school community.

We are seeking teachers to join the FoodPrints team for the 2022-2023 school year, starting in Fall 2022.

WHO YOU ARE:

- A flexible team-player with experience working with youth, ideally in an academic setting or doing outdoor, science, environmental, or place-based learning
- Proficient with cooking & gardening and passionate about sharing knowledge about fresh, local, nutritious, sustainable food with others
- Clear communicator and strong listener with a desire to learn and grow as an educator
- For bilingual role: you have professional-level fluency in both Spanish & English

WHAT YOU'LL DO:

Teaching Responsibilities

- Use FoodPrints curriculum to assist Lead Teacher(s) to create joyful & engaging FoodPrints experiences for preschool through 5th grade classes using gardening, cooking, eating and academic content, in collaboration with partner school
- Support the management and maintenance of school garden and teaching kitchen/classroom
- Collaborate with Lead Teachers to create successful working relationships with schools
- Partner with and take direction from Lead Teachers and Instructional Support team and engage in professional development opportunities

Administrative Responsibilities

- Assist with data collection, grant reporting, and documentation of lessons
- Attend bi-weekly FoodPrints team meetings and other trainings

THE PERKS:

- Join a collaborative, diverse, & supportive team passionate about food, gardening, & sustainability
- Contribute to the growth of our program as we launch FoodPrints at new partner schools
- Help FoodPrints blaze the path of food education forward through our new curriculum

PHYSICAL & OTHER REQUIREMENTS

- Beginner to intermediate proficiency with GSuite (gmail, google drive, gcal, google docs & sheets)
- DCPS clearance (free of charge; FoodPrints will provide support to navigate this process as needed)
- Ability to lift, transport, or move objects up to 35 lbs and work outdoors in all weather conditions.
- Access to transportation to and from assigned school site(s) and FRESHFARM Office
- Access to a personal smartphone

POSITION DETAILS

Depending on schools' needs, FoodPrints may need full and/or part-time assistant teachers, as follows:

	Part-Time (non-exempt)	Full-Time (exempt)
Compensation	\$20-\$26 per hour	\$49,000 - \$55,000 annual salary
Expected hours	20-32 hours per week	40 hours per week
Benefits	<p>Paid Leave: 40 hours annual sick leave 11 annual holidays (4 hours each) 40 hours of annual vacation leave, with an increase upon 3 years tenure</p> <p>Based on schedules & hours, some part-time employees may be or may become eligible for insurance & retirement benefits.</p>	<p>Paid Leave: 72 hours annual sick leave 11 annual holidays (8 hours each) 80 hours of annual vacation leave, with an increase upon 3 years tenure 3 floating holidays</p> <p>Eligible for 100% employer-sponsored healthcare, disability, and life insurance; generous employer coverage for vision and dental; and an employee-funded 403b retirement plan.</p>

- Stipend to purchase laptop or chromebook provided, if needed
- Working locations include assigned schools as well as the FRESHFARM office (655 New York Ave NW). The FRESHFARM office is currently closed except for essential work; until then, and upon reopening, some work can also be done from home.
- The individual in this role will typically work Monday - Friday during normal business hours.
 - Occasional family classes on the weekend & evenings may be scheduled by lead teachers.
 - Typically, FoodPrints programming ceases & the FRESHFARM office closes during DCPS Winter Break, which includes paid time off for salaried employees
- The opportunity to continue through the summer and following years is contingent upon funding.

HOW TO APPLY

- Please send a resume and cover letter detailing your interest and qualifications to careers@ffm.org.
- In your cover letter, please also indicate: 1) if you are interested in a Assistant Teacher and/or Bilingual Assistant Teacher role, and 2) whether you would be interested in part-time and/or full-time work.

EQUAL OPPORTUNITY EMPLOYMENT

FRESHFARM is an equal opportunity employer. We are committed to diversity and building an equitable and inclusive workplace for people of all backgrounds and experiences. We encourage members of traditionally underrepresented groups to apply, including people of color, LGBTQ+ people, veterans, and people with disabilities. We do not discriminate, and will take affirmative action measures to prevent discrimination against any employee or job applicant on the basis of race, color, national origin, gender, gender identity, gender expression, sexual orientation, age, religion, creed, disability, or veteran status in the following areas: (1) Employment, recruitment, or advertisements for employment, (2) Compensation, termination, upgrading, and promotions, and/or (3) Any other conditions of employment.